

# The Tata Group Executive Leadership Seminar

## Overview

The Tata Group Executive Leadership Seminar (TGELS) is a specially designed leadership programme for senior managers of Group companies. The TGELS was launched in 2002 in partnership with the Ross School of Business, University of Michigan, USA and 1032 managers have been part of the 28 seminars held till date.

The TGELS is positioned as the second tier in the Group's three tier Leadership Development series. The seminar aims to augment the leadership experience of senior business managers and enable them to make an impact on the growth of their respective business organizations. Through this seminar, the participants develop an ability to understand, adapt and leverage business functional areas, while developing an integrated action plan for powerful business and corporate strategies. The seminar also enhances the understanding of self as a business leader in the complex business environment. It enables participants to understand interpersonal dynamics and assess situations intuitively, and make sound choices about what is most needed by individuals and the group in diverse situations, enabling them to emerge as behaviourally smart leaders.

The TGELS is a nine-day seminar delivered three times a year – twice at TMTC Pune and once at University of Michigan, Ann Arbor, USA. The methodology for the seminar is based on interactive class lectures, case studies, syndicate group work, interactive workshops, psychometrics, and work on live business issues. The seminar provides specific inputs in functional areas like Strategy, Finance, HRM, Information Technology, and Innovation from a leadership perspective.

The seminar is targeted at the level of management directly reporting to heads of functions and large SBUs, and high potential managers who are likely to take on similar roles in the near future.

**Participation to this seminar is by invitation only.**

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## Program Directors

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