

Gender – A Holistic Perspective

Date: 2018-04-11 - 2018-04-11

Venue: "Plaza Rooms", Ground Floor, Hotel Marine Plaza 29, Marine Drive, Churchgate, Mumbai - 400020

Overview

Across the corporate world, the ever-increasing awareness about women's rights and empowerment stimulates vigorous and rich discussions on a vital subject. Yet, how this issue impacts the traditional roles and notions of masculinity amongst men has rarely been acknowledged. How we view Gender competence in today's workplace is significantly relevant to the extent different genders complement one another or not. Such complementarities greatly enhance employees' motivation levels and engagement at the workplace.

(Gender competence reflects the capacity to identify where difference on the basis of gender is significant, and opens avenues to act in ways that produce more equitable and mutually beneficial outcomes for the different genders.)

But if we choose to ignore the potential of genders working jointly towards improving the current status quo and work as usual oblivious to this fact, we place ourselves at risk of continuing to lose out on the richness of an inclusive and collaborative approach.

This first ever experiential workshop will therefore help participants of both genders to together explore the notion of masculinity and the expectations around it. Participants will learn to identify some of the dysfunctional consequences of the gender paradigms we currently operate in. Such an understanding will ultimately help realign gender equations in a more holistically balanced and sustainable manner to accommodate the changing demands in a 21st century workplace.

Objectives

- Learn how to walk the fine line of sensitively navigating gender interactions without “crossing the line”.
 - Gain an insight into how cultural conditioning and unintended biases at the workplace can affect the work environment and the “wellbeing and performance” of both men and women themselves.
 - Appreciate the adverse impact of traditional norms of “leadership qualities” at work.
 - Recognise behaviours as fluid between masculinity and femininity, and develop strategies to flex behaviours to suit the unique requirements of specific contexts at work.
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Who Should Attend

Senior Managers - men and women alike - looking to enhance the quality of workplace interactions between genders, Diversity Leaders&Diversity council representatives, in an organisation.

Fees

INR 12,000/- (TwelveThousand) only per participant plus taxes as applicable.
This is a non-residential program and the fee includes course fee, cost of instructional material / program kit for participants.
Full participant fee (plus applicable taxes) is payable against pro-forma invoice which will be sent upon receipt of nomination(s).

Program Directors

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