

Project Leadership, Management and Communications

Date: 2018-02-20 - 2018-02-22

Venue: Tata Management Training Centre, 1, Mangaldas Road, Pune 411001

Overview

A project manager is the bonding medium keeping the project together, acting as the single point of responsibility. To a very great extent, a project's success or failure is influenced by the selection of the project manager, who plays multiple roles and many of them simultaneously. The science of it is all about technical skills, tools and framework, whereas the 'art' of it is about the skills in communicating, motivating the team, negotiating conflicts, persuading, handling stress, interpersonal relationships to develop people, and problem solving - with the singular focus on achieving the goals of the project. However, research indicates that many times, lack of skills are a 'common cause of project failure'; the project manager not only requires management ability, but also leadership skills whether its managing single or multiple project teams, in simple or complex projects. TMTTC is therefore offering this program in collaboration with Twenty Eighty Strategy Execution, our partner in workforce learning.

Objectives

This three- day interactive course is designed to provide a solid foundation in key leadership competencies and offer an opportunity for a truly transformational leadership development experience. Participants will

- learn to empower themselves and other team members through more effective negotiation based on an understanding of the differences between competitive and collaborative negotiation approaches
- gain an appreciation of the importance of a collaborative “win/win” process
- gain a clear understanding of why communication is so important—regardless of how a project is organized
- discover how business and personal ethics can influence the leadership style and personality

Methodology

Leadership and Management in Projects- Identifying different Leadership styles

Difference between leadership and management Processes of establishing direction, aligning people and motivating

Assessing leadership competencies and development needs

Leading Effective Project Teams - What is a team?

Stages of team development Leading and maintaining effective and productive teams Evaluating team members and coaching as necessary.

Building Relationships - How individual differences effect a project leader's ability to lead

Identifying motivational patterns using Strength Deployment Inventory (SDI)

How to be more influential by understanding motivational patterns

Using an understanding of individual differences to help you manage conflict more effectively

Ethics and Leadership - The definition of ethics and the link between ethics and trust

The role of ethical behavior and leadership

The difference between personal and organizational ethics

The effect of the triple constraint on ethics

Negotiating Conflict - Major sources of conflict in project teams

The five modes of handling conflict

Competitive vs. collaborative negotiation

Conflict scenarios and strategies for initiating conflict resolution

Power bases used in typical organizations

How to plan and conduct collaborative negotiation

Leading Change - Your role in a changing organization Predictable stages of adjusting to change

Appropriate leadership strategies for each stage Developing a change management plan

Who Should Attend

Project managers with an experience of 12+ years, handling complex projects and handling different teams – whether at single or multiple locations.

Benefits

Lead project teams through effective communication

Identify motivational value systems to improve productivity and cooperation

Recognize the role of business and personal ethics in leadership

Utilize a powerful four-stage collaborative negotiation process

Define predictable change stages and identify appropriate leadership strategies for each stage

Create a personal Leadership Development Plan

Fees

INR 60,000/- (Sixty Thousand only) per participant plus taxes as applicable.

This is a residential program (stay on double occupancy basis) and the fee includes course fee, cost of instructional material/program kit, food and shared accommodation for participants.

Full participant fee (plus applicable taxes) is payable against pro-forma invoice which will be sent upon receipt of nomination(s).

Program Directors

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